



Manchester-By-The-Sea Fire Department

12 School Street
Manchester-By-The-Sea, MA 01944
978-526-4040



Manchester-by-the-Sea, Massachusetts is seeking highly responsible candidates for the position of Full-Time Firefighter/Paramedic to fill **one (1)** new FF position and establish an eligibility list for potential future openings.

Minimum applicant qualifications:

- **NREMT or Massachusetts Paramedic** (or a licensed EMT enrolled in a paramedic program, being in good standing, and will have completed training and be certified by the time of appointment)
- High School Diploma / GED
- Valid Driver's License
- Drug/marijuana and tobacco product free
- Able to pass a comprehensive criminal background investigation (including credit check and motor vehicle driving history)
- Able to pass a comprehensive NFPA 1582 pre-employment firefighter medical physical exam
- Able to pass the Massachusetts Firefighter Physical Ability Test (PAT)
(EMT Basics and EMT Advanced are welcome to apply - preference will be given to Paramedics.)

Preferred Qualifications:

- Pro-Board FF I/II certification or Graduate of Mass. Fire Academy Full-time or Call Firefighter Recruit Program
- CDL-B driver's license with Air Brake endorsement

Starting salary range: \$1,179.51 - \$1,239.30 weekly (\$28.08 - \$29.50 hour) DOQ; 42-hour work week (24-24-24-96); plus benefits – health & dental insurance; retirement program; incentives for degrees, advanced firefighting certifications, and educational reimbursement.

Any non-paramedics hired will need to complete and graduate from paramedic school (self-funded) within two years of hiring. Continued employment will be contingent upon obtaining and maintaining Paramedic certification and successful completion of the MFA Career Recruit program.

Please send a signed cover letter, resume (with 3 personal and 3 professional references), and completed & signed town job application by mail, to arrive no later than Friday, July 8, 2022 at 4 p.m., to:

**Fire Chief Jason M. Cleary
12 School St.
Manchester-by-the-Sea, MA 01944**

Job applications may be downloaded at: <https://www.manchester.ma.us/Jobs.aspx> .

Questions should be addressed in writing to the Fire Chief (firechief@manchester.ma.us) or call 978-526-4040.

All submissions will be reviewed, and the most highly qualified candidates will be invited to participate in one or more interviews and/or assessments.

The Town of Manchester-by-the-Sea is an AA/EOE employer.